

INFORMATIVE NOTE

(sec. 13 of Legislative Decree no. 196 of 30 June 2003, *Personal Data Protection Code*)

According to Legislative Decree no. 196 of 30 June 2003 (Personal Data Protection Code), we would like to inform you that the archiving and processing of data referring to you are carried out - with papery and electronic modalities - in order to contact you and to plan a first conversation. Personal data processing, as provided by sec. 4 of the above mentioned Decree, shall mean any operation, or set of operations, carried out with or without the help of electronic or automated means, concerning the collection, recording, organisation, keeping, interrogation, elaboration, modification, selection, retrieval, comparison, utilization, interconnection, blocking, communication, dissemination, erasure and destruction of data, whether the latter are contained or not in a data bank. Providing us your data is absolutely free. Personal data must be compulsory provided in case of legal or contractual obligation. Generally, non-providing data has no prejudicial consequence on your charge. However, as far as legal or contractual obligations are concerned, non-providing such data may involve impossibility of our treatments, which presume such providing. Your personal data may be communicated to other branches of this company or other associated companies. According to sec. 7 of the Legislative Decree no. 196 of 30 June 2003, to exercise your rights, you can refer to Human Resources Data Processor or you can send an e-mail to "personale@bancaleonardo.com". The Data Controller, as provided by the Decree, is Gruppo Banca Leonardo S.p.A., via Broletto N.46 – 20121 Milano.

We inform you that, in accordance to section 26 of Legislative Decree no. 196 of 30 June 2003, sensitive data may be processed only with your written consent. Consequently if your curriculum contains sensitive data (such as personal data disclosing health), you have to complete it with the following phrase: "*After having regarded the informative note, I approve the processing of my sensitive data according to Legislative Decree 196/2003*".